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Montana Kaimin, December 9, 1980

Associated Students of the University of Montana

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Regents approve LA Building redesign plan

By **STEPHANIE HANSON**
Montana Kaimin Reporter

The Board of Regents voted yesterday to accept a plan to redesign the windows in the Liberal Arts Building to conserve energy—a decision that may have financial repercussions for the University of Montana in the Legislature.

"There's going to be an explosion on campus," UM President Richard Bowers said about the decision.

Facing a full agenda, the regents also accepted a plan on faculty salaries for the university system, decided on the make-up of the UM presidential search committee and accepted a proposal to increase tuition.

Commissioner of Higher Educa-

tion John Richardson recommended that the regents accept the energy "retrofit" project after he heard that alternative plans would not meet Department of Energy standards.

Richardson said he was leaving town last Wednesday when he learned the results of alternative redesign studies and did not have time to tell Bowers that the regents would act on the original plan.

Bowers said he would have brought faculty and students to Helena to speak out on the plan had he known a decision would be made.

The \$400,000 project calls for reducing the window area in the building by 76 percent, adjusting the heat-control and ventilation systems and replacing the lights with fluorescent ones.

The regents will start taking bids on the project as soon as possible, and construction could start as early as March, Bowers said.

Bowers said that the timing of the construction is critical. He speculated that if vandalism or a student boycott of the building were to take place in March, at the

same time that the Legislature is considering money bills, it is possible that UM or the university system's lobbying efforts could suffer.

Jesse Bier, a UM English professor who has spoken out against the project, said that the regents decision "won't be the end

of it." He said he would talk to his colleagues about what action they may take.

In other action, the regents agreed on a plan to increase faculty salaries for 1981-82 12 percent this year and 11 percent

Cont. on p. 8

CB to consider plan to hire draft counselor

By **EDWIN BENDER**
Montana Kaimin Contributing Reporter

A proposal to establish a selective service counselor at the University of Montana will be put before Central Board at Wednesday's meeting, Student Action Center Director Jim Weinberg said Thursday.

The proposal was brought before the ASUM Budget and Finance Committee last Wednesday and was voted down by a 4-2 margin.

If the proposal is passed by Central Board it may receive funds by applying for a special allocation from ASUM.

The decision made by the Budget and Finance Committee was "very naive," Weinberg said.

Weinberg said 20 to 30 draft-age students have come to SAC this quarter asking about the draft and registration. Several ROTC students have come to him, he said, wondering about their obligation to that program. Weinberg said he does not know enough about the laws to help

them much.

Eliz Beall, a member of the Budget and Finance Committee who voted against the proposal, said, "I thought the idea was a little premature."

Committee member Wayne Kimmel said he would favor this type of a program if the position were filled by a volunteer for a quarter to see how much demand really exists for the service. If there were enough concerned students, he said, the program could probably receive funds from the committee the next quarter.

"I am in favor of such a program," Kimmel said, adding that the proponents of the proposal were "jumping the gun a little bit." They assume President-elect Reagan is going to automatically reinstate the draft, he said.

The selective service counselor would do research on the draft, registration, the consequences of not registering, the requisites of becoming a conscientious objec-

Cont. on p. 8

montana Kaimin

Tuesday, Dec. 9, 1980

Missoula, Mont.

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JOHN LEE HOOKER, BLUES GUITARIST, ends a song during a concert Sunday night in the UC Ballroom. Hooker was backed up by the Robert Cray Band and played to a near-capacity crowd. (Photo by Mike Dennison.)

Low salaries cited as reason for faculty departures

Editor's note: this story is the first of a two-part series on faculty salaries at the University of Montana.

By **STEVE STUEBNER**
Montana Kaimin Reporter

Professors who have left the University of Montana in the last two years cited low salaries as one of the chief reasons for their departure.

In the 1978-1979 school year, there were 34 positions eliminated through resignations, terminations and one retirement. During the 1979-1980 school year, there were 33 positions eliminated, including only one retirement once again.

Most of these faculty positions have not been filled because the university has been trying to adjust to the 19:1 student-faculty ratio. However, some positions need to be replaced, and according to most UM professional school deans, low salaries do not make this job easy.

UM President Richard Bowers sympathized with the deans and former faculty members. "Everybody agrees that salaries here are too low," he said. "I've been saying that for seven years. And I've been working with the Legislature to get more appropriations for faculty salaries."

In interviews with former UM faculty members, ranging from full professors to instructors, it was indicated that low salaries were always a consideration in their decision to seek employment elsewhere.

Gene Schiedermeyer, who left last June, was an instructor in computer science. He said his "embarrassingly low pay" of \$12,010 was a big consideration in his quest for new employment.

"I knew I was worth a lot more," Schiedermeyer said. And apparently he was, as he said "you might say I

tripled my salary" by going to work for American Dental Manufacturing Co. in Missoula as a computer technician. Schiedermeyer, a retired military officer, said he was only able to survive on his salary at UM because of his veterans pay, adding that he left "as a matter of pride."

Giving the business-economic perspective, Robert Rogowski said the fact that increases in his salary were not keeping pace with inflation was a "negative factor" in his decision to leave UM. The assistant professor in accounting and finance, who is now at the University of Vermont, added that studies project a drop in real income (net income after inflation) for professors nationwide in the coming decade.

Yet it appears that some institutions are trying to add to faculty salaries with inflationary increases. Ivan Goldman, former assistant professor of journalism who left UM in the fall of 1979, more than doubled his \$15,000 UM salary at California State University at Dominguez Hills where he receives \$41,000 a year.

Goldman said his low salary was a "primary consideration" in his seeking employment elsewhere. He added that it was hard to find consulting work in Missoula to supplement his income. Consulting is a common practice among faculty in professional schools that lend themselves to a professional market. Goldman added, "The Missoulian can't pay what the L.A. Times can pay."

A nationwide study of 68 universities' faculty salaries indicated that UM does have comparatively low salaries, 1979-1980, conducted by Oklahoma State University, grouped average salaries by discipline into five national regions and computed a national average.

Out of the 38 disciplines addressed in the study, UM had only three departments that boasted salaries higher than the Region 1 (Washington, Oregon, Nevada, Arizona, Utah, Idaho, Montana, Wyoming, North Dakota and South

Dakota) average, and none exceed the national average. The three departments are Native American studies, religious studies and health, physical education and recreation.

A nationwide average of all disciplines revealed that UM's average salary is \$3,000 less than the Region 1 average and \$3,500 less than the national average.

In a salary consensus of UM's 17 peer institutions, the university ranks just behind the University of Idaho which ranks 12th with an average faculty salary of \$21,852. The university's average faculty salary is \$21,545.

Looking at how UM compares with its six sister institutions statewide, the average salaries for each discipline were broken down according to rank. For professors, associate professors and assistant professors, Montana Tech had the highest salaries across the board. UM ranked third, sixth and fourth respectively. Montana State University ranked second, second and third respectively. A census was taken of instructors' salaries too, and UM ranked second. Western Montana College ranked first in this category.

Meyer Chessin, a botany professor for 31 years, gave some historical perspective to UM's salary problem. He said in the not-too-distant past, faculty salaries were not so low that they did not "counterbalance the obvious advantages of living in the mountains."

Now, he said, the low salaries have become a "really serious problem." The factor of low morale has also entered the scene, he said.

"I can appreciate the younger or middle-aged peoples' cause," he said, adding that since he is nearing retirement age, "you become somewhat philosophical and you rationalize the fishing, skiing and hiking."

Tomorrow: how much drawing and retention power do UM faculty salaries wield?

Are regents listening to program reviews?

At the rate they're going they'll be finished by the year 2000.

The program review process initiated by the Board of Regents in the spring of 1979 has — 19 months later — succeeded in reviewing three of the 60-some academic programs within the university system.

That's not so bad, given the fact that the reviews are meant to be a continual and regular process. But it is bad given the fact that those programs are only three of seven which were to be completed by June 1980.

The philosophy behind program reviews is to study academic programs within the six schools of the Montana University System with an eye toward eliminating duplication and ensuring the quality of programs. It is meant to be integrated with long-range planning on the individual campuses.

The idea is good. The process is simply bogging down in its own paperwork and in the indifferent

attitude its directors have toward it.

In large part the reviews are conducted by one man — Irving Dayton, deputy commissioner of academic affairs. Dayton must compile and review information on various campus programs and then make some kind of recommendation about whether a program should remain, change or be eliminated.

Beyond the fact that it is an immense task for one man, the problem with the process is the casual nature with which the regents view the process.

The program review of radio, television and film at UM and Montana State University is an example. Before that review was completed, the regents, against the recommendation of both Dayton and Commissioner of Higher Education John Richardson — appropriated money for planning of a film and television building at MSU. When the review was finally finished in April, the programs were found to be,

basically different.

Legislators are mad the regents chose to ignore the review process the regents themselves had initiated — the fight over the MSU film and television building and a fine arts building at UM will be waged before them early next year.

Even more disturbing is the question of whether the time-consuming review process carries any weight with the regents or is simply wasting the time of the campuses and Dayton.

Dayton says the reviews are necessary. Richardson says they're necessary. And the campuses say they are necessary so that they can do their own long-range planning.

It is now up to the regents to decide the reviews are necessary. Necessary enough to put a priority on completing the reviews on schedule. Necessary enough to be considered when they are making decisions about buildings and funding.

Long-range planning is important if the university system is to deal with declining enrollment and budgets. But if the regents aren't going to see that their part of the academic planning process is being completed, the time would be better spent elsewhere.

Cathy Kradolfer

montana Kaimin

sue o'connell editor
cathy kradolfer managing editor
scott davidson business manager

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letters

Reconsider

Editor: An open letter to the Programming Director and Lectures Coordinator and all students:

In trying to follow the example of Jesus and being a long-time believer in non-violence, I am very distressed that my student activity fees are part of the money being spent to bring in David Duke, formerly Grand Wizard of the KKK and presently head of the NAAWP (National Association for the Advancement of White People).

This bothers me because: 1) He has in the past and may still advocate violence. 2) He supports racial separatism. 3) He is an outspoken proponent of white supremacy. Should we be paying \$1400 plus travelling expenses to listen to this?

I support Mr. Duke's right to freedom of speech and have no intentions of wanting him to be denied that right. I also feel that it is the student's right not to pay for it if they don't want to.

To those of you who agree with me, I feel that if Mr. Duke's lecture isn't canceled, the only alternative is to boycott it. I strongly

suggest that ASUM reconsider their decision.

Thanks for your time.

Parry Tallmadge
sophomore, nursing

Tsk, Tsk

Editor: Tim O'Leary, Tsk, Tsk, Tsk!

As an interviewer of contemporary literary figures, you should know that The Beat Generation was not, as you indicated twice in your recent piece on Richard Brautigan, during the '60s.

Jack Kerouac coined the phrase Beat

Generation in 1957, in a draft of his famous book, "On The Road," to represent those dregs of post-World War II society given over to cheap wine, bongos, poetry readings, and non-stop, cross-country joy rides. The Beats fathered the generation you apparently meant and which Brautigan correctly called, "The flower-child scene."

Just to freshen your memory, check the skillfully done interview which explains the Beats, in the Summer '68 issue of "Paris Review."

Ralph Beer
Graduate, English

public forum

Grounds for impeaching Lang apply to CB, too

Editor: Being one of the few Central Board members who refrained from signing the letter asking Linda Lang to resign as vice president of ASUM I felt I should give my reasons, as should others, for the decision.

The major focus of the impeachment proceeding is, supposedly, on the faculty evaluation process. Linda had dumped upon her a constipated pile of lengthy evaluations in a time period that was unrealistic. Due to the poor administrative capabilities of the previous ASUM president and vice president, the process continued its history of a tedious, slow, time-engulfer. However, this year was somehow different. The ASUM vice president was to be impeached for a sluggish system developed by others.

Linda has been accused of harming the ever-so-delicate ties between ASUM and faculty, or so I'm told. I have a difficult time understanding how one person can be blamed for something that is a result of continual, ineffective ASUM bodies. I also question how much those ties could have been weakened, especially since in the very same meeting that impeachment proceedings began it was announced, ironically, that faculty evaluations were going very well, due in part to the extended deadline granted to us by the faculty. I question how truly ruined those ties are.

Linda has also been accused of letting student committees go by the wayside. My fellow Central Board members have short memories. Last spring we voted to postpone the committee-filling until Fall Quarter so as to avoid vacancies which usually occur over summer. Linda had

the committees filled two weeks into the quarter, yet all were not immediately notified. For that delay they see justice for impeachment.

If we are to impeach a member for delayed faculty evaluations and committee delays, I'd say there are about 22 other impeachments in order. I blame myself, as well as other members for not getting the evaluations in order sooner, since all have known about it since last spring.

Ever since day one of our terms there has been friction between the students party and the more progressive members, including David Curtis and Linda. David succeeded in reducing conflict by backing off on controversial decisions and lessening his support for those groups who supported him. I see the potential for a repeat of Central Board's refusal of David's nominee if impeachment is successful if it is not one of the Student Party buddies (i.e. former ASUM Vice President Pete Karr). Since a few members influence the majority (moral?), I see them deciding ASUM direction. So much for representation.

There has been vacant communication between Central Board members and Linda ever since our terms began. I will blame all parties for this wall. Nonetheless I see no resolution to the complete breakdown.

This is what I see as the major reason for this fiasco. Regardless of the fact that I'm continually told, "The last thing I want to do is hurt Linda," or that, "We want to give Linda a way out," I see it as a personal attack. Those lines remind me of something I stepped in out in the pasture.

I deduce no reason, other than per-

sonal dislike for Linda. They don't realize that she does represent a certain constituency of students, and that they can't just oust her for her representation of student diversity.

One major reason I would not join the "comrades" in signing the letter was due to my concern for the negative repercussions that will result. I see this as shedding ill light on the already questionable need for student government. After discussion with those who signed the letter, I found that very few actually had foresight to look beyond this coming Wednesday night. Those few would like to see the former vice president of ASUM assume the office once again. Most have no thoughts beyond Linda's impeachment, which proves to me that their concern is not for future, positive improvements, but rather with getting rid of Linda — no doubt, a thorn in their sides.

After seeing what goes on behind those smiling faces, I question the need for student government — especially after such negative energy wasting, just for achievement in their petty-political power games. Ironically there is no power to obtain. The only great need I see for ASUM is the budgeting of student activity money, which is a joke. At spring budgeting, money was tossed around within the last few minutes so we all could go home. Little discussion took place at that time. I thought it to be irresponsible on the part of all of us.

What I find most distressing is that out of 23 members, about six run the show. They somehow manage to drive the bandwagon, to run over a prime scapegoat, Linda Lang. These few tried

to keep the letter, their reasons and their names from the Kaimin and hence, from you, the students. They succeed unless you actively educate yourselves as to the proceedings. They have the majority; yet it's possible, though highly improbable, that they will realize their mistakes.

If they can pull a stunt like this, what's to stop them from impeaching all those who strongly oppose their action? Surely, they have more than enough members to move and vote on my impeachment, David's impeachment and others who don't fall in line.

This sets a precedent, that if Central Board is not satisfied with the duly elected officers of ASUM, then they put their buddies into office. This is truly a "spoils system."

I so move now, as mechanically as Greg Anderson did last Wednesday night, to begin impeachment proceedings for every member of Central Board and its executive officers for the following reasons:

- delayed faculty evaluations.
- delayed committee activation.
- poor communication with students.
- ineffectiveness in duties.

(I won't include anything that's drastic such as faulty budgeting processes — such seems to be the trend.)

If you are so moved, attend our next meeting, Wednesday the 10th at 7 p.m. in the Montana Rooms. I'd like to hear from you as would others. If you support Linda let her know it. If you want facts, first hand, then come on by. See you there!

Susan Ferrera
senior, forestry/wildlife biology
CB delegate

Tree planting collective seeks to reclaim logged forest lands

Having trouble finding a job? Interested in land reclamation and improving the environment?

Then a new Missoula-based tree planting collective may have a job for you.

A small group of people from the Missoula area are trying to form a cooperative organization to plant trees on logged national forest sites.

People in the collective, who held an organizational meeting last week, would live on Forest Service lands in tipis and tents, Bill McDorman, spokesman for the collective, said recently.

The collective would be "democratically controlled" by the whole group, McDorman said, adding that no one person could give another orders.

"The idea is to live as a community," he said.

The only qualification required is an interest in natural resources and the desire to work hard.

The collective would seek government contracts to plant trees.

Cathy Newsheller, a UM student, summed up the group's reasons for forming the collective. In the first place, she said, there is "no work" in Missoula. But mainly she said people could work outdoors with friends at a job they liked instead of sitting behind a desk. They could take days off when they wanted, she said, explaining that all the people "run the company."

Barry Adams, environmental coordinator for SAC, said he is interested in the collective for "peace of mind" and to "live on the land."

There are about 10 people in the group so far. The group wants to form the collective by spring, McDorman said, but added "we need money and more people" to do it.

The next organizational meeting

will be in January. The exact date will be published later.

Those interested in joining the collective can contact Bill McDorman at 728-4549.

I-84 passes

HELENA (AP) — The official results of a recount of votes for and against Initiative 84 show the initiative expanding prohibitions against radioactive waste disposal in Montana indeed was approved on Nov. 4.

The approval margin was narrowed, however, from the first official canvass margin. Friday's recount certification showed the initiative winning by 416 votes, compared to the 623-vote edge it had in the first official tabulation.

Unofficial results announced by the news media the day after the election had the initiative losing by more than 2,000 votes.

The state Board of Canvassers Monday certified the vote in favor of the initiative at 172,909 and the vote against it at 172,493.

... I think women will work overtime to to catch up with men at evildoing.

—Father Theodore Hesburgh

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COUPON

"The Future of Democracy: Can We Afford Freedom?" Ron Perrin, 7:30 p.m., F 305.
"The Montana Air Pollution Standards," Joan Miles, 7:30 p.m., WC 215.

Conference
Service Conference for Developmentally Disabled (SCDD) Registration, 8 a.m., UC Foyer.
SCDD, 9 a.m., UC Montana Rooms.

Miscellaneous
Christmas Art Fair II, 9 a.m., UC Mall.

FRIDAY
Meeting
Athletics, 7 a.m., UC 114.

Conference
Service Conference for Developmentally Disabled (SCDD) Registration, 8 a.m., UC Foyer.
SCDD Workshops, 9 a.m., UC Montana Rooms.
SCDD, 9 a.m., UC Ballroom.

Miscellaneous
Christmas Art Fair II, 9 a.m., UC Mall.

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TUESDAY

Meeting
Athletics Campus Christian Fellowship, 7 p.m., Main Hall 205.

Panel
A Discussion on Air Pollution Strategies in the Missoula Valley, with Jim Carlson, Ruth Sjelvik, Richard Sheridan, David Feller and Jim Azzara, 7:30 p.m., WC 215.

Miscellaneous
Jobs Program, sponsored by the UM Student Chapter of the Wildlife Society, with representatives from the Forest Service, BLM, Park Service, S.C.A., and Wilderness Institute, 7 p.m., SC 131.
Financial Aid — High School Counselors, 8 a.m., UC Montana Rooms 360 D and E.
Christmas Art Fair I, 9 a.m., UC Mall.
Red Cross Blood Drawing, 11 a.m., UC Ballroom.
Missoula CPA's Luncheon, noon, UC Ballroom.

WEDNESDAY

Meetings
Bookstore, 8:30 a.m., UC Montana Room 361 A.
Central Board, 7 p.m., UC Montana Rooms 361 A, B, C and D.
Interfraternity Council, 7 p.m., UC 114.

Film
CT Scanner, 7:30 p.m., SS 352.

Miscellaneous
Christmas Art Fair I, 9 a.m., UC Mall.
Developmentally Disabled, 9 a.m., UC Montana Rooms 360 I and J.
Bookstore Luncheon, noon, UC Montana Rooms 360 F and G.

THURSDAY

Meetings
Chess Club, 7 p.m., SS 362.
Rodeo Club, 7 p.m., LA 202.
Campus Crusade for Christ "Body Life" Fellowship, 7 p.m., 658 S. 5th E.

Lectures
Mathematics Colloquium: "A Characterization of Proper Lie Algebras," Walter Michaelis, 4 p.m., Math 109.

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- March 7—Chamber Music Society of Lincoln Center
- March 10—Carlos Montoya, Flamenco Guitar
- April 7—Western Opera Theater, "Romeo & Juliet"
- May 5—Les Ballets Trockadero de Monte Carlo

Gift Certificates for any performance are also available. Tickets may be purchased in the UC Box Office or may be charged to VISA/MASTERCARD by calling 728-2424.
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classifieds

lost and found

LOST: ONE Kent pen with digital clock on the end of it. Sentimental value. Reward. Jana. 243-4589. 34-4

MISSING: FROM Book Store Back Pack Rack — 1 Green Jansport Backpack, containing notes for quarter Pharmacy classes. Taken on Dec. 4th. Need notes back — please return to UC lost and found or Book Store, or call Robin. 243-2597. 34-4

FOUND: A set of keys belonging to the university. Call and identify. 721-5426. 34-4

BLOOD STAINED LEATHER MITTENS with wool liners lost Saturday night at "The Point" in Copper Commons or by my bicycle. My hands are cold. Please return them to UC or call 543-4084. 34-4

FOUND: A ladies' Timex watch, found in Craig Hall. Call 243-2217. 34-4

LOST: HEAVY gray wool mitten with liner, Dec. 3. 2nd floor Science Complex, return to Physics office. 34-4

FOUND: Tuesday in front of Psych. Bldg. Key ring with 8 keys. Can claim and identify at Psych. Bldg. office. 34-4

LOST: One Sterling silver shaped like a lily with a French-style back. Call 543-6393 evenings. 33-4

LOST: One girl moose with horns that answers to "Bertha." Last seen in Forestry 206. Please send note home, her mother is worried. If not, her mother is going to press kidnapping charges with the Missoula Police Department. Son of Bertha. 33-4

MANSFIELD LIBRARY Booksale Wed. Dec. 10, 8:43-100's of books. Prices from 10¢. 34-2

DOVE TALE: The Antique, Boutique: women's men's children's vintage clothing and accessories from 1825-1950. Open Mon-Sat. 10 to 5. 612 Woody. 34-1

JACKSON HOLE Ski Trip — the best snow, the largest ski resort, and lots more. December 20-24. 34-1

TROUBLED? LONELY? For private confidential listening. Student Walk-in. Student Health Service Building, southeast entrance weekdays 9 a.m.-5 p.m., weekends 8-11:30 p.m., Friday and Saturday nights 8 p.m.-midnight, Sunday from 8-11:30 p.m. 16-22

UNPLANNED PREGNANCY OPTIONS — Call Marie at 728-3820, 728-3845, 251-2513 or Mimi at 546-7317. 4-33

personals

STUDENT HEALTH/Dental Service. Clinical Facilities and Student Pharmacy will be closed from 4 p.m. Friday, Dec. 19 to 9 a.m. Monday, Jan. 5. 34-4

BARBARA — DON'T forget Dec. 28. 34-1 37-1

ANY SKI/LOM or Henke boot in stock \$25.95 at Gull Ski. 34-4

DICK SEZ: Gull Ski has the hottest Telemark ski in the Rockies — Kastinger. 34-4

DROP IN to the Western Montana Teacher's Center for resources and help. 721-1620, 818 Burlington. 34-1

FREE TRIP TO MAZATLAN, MEXICO DURING SPRING BREAK '81. Last year we took 2,000 students in 3 weeks from 22 colleges and universities. This coming year we are expanding to 100 colleges and taking 5,000 students in 7 weeks. March 8-April 25, 1981. TOURS — 4554 N. Central, Phoenix, AZ. 85012. 602-263-8520. 34-1

TIM: ROSES are red, violets are blue. Chauvinism stinks, but we still like you! — HB and Stinch. 34-1

NANOOK AND the Bushman challenge Bowen to a racquetball game but the dummy forgot to call. So they take their Mickey's beers and ride off into the sunset where they. 34-1

THIRD FLOOR Knowles, 1976-77, bring a Fifth to the fifth annual Christmas Party. Call Paul, Chris or Dave at 721-4046 for details. Date: Friday, December 12. 34-1

IS IT true Bowen has forsaken the bushman for Nanook? She may like hairy, rather than clean-cut. 34-1

FIFTH YEAR reunion — Torsberg won't come so everyone else can come to the fifth annual third floor Knowles Hall, 1976. Christmas party on Dec. 12. Call 721-4046. 34-1

HEY ERNIE — Goo! Goo! Goo! Goo! Goo! Goo! Goo! Bert. 34-1

HEY JIMMY Trout! You're such a cutie! 34-1

HAPPY LATE birthday, Jill! from all your basement Craig friends. 34-1

GIVE THE gift that lasts all year. For \$15.00 you can treat a friend to the winter Performing Arts Series. Available in U.C. Box Office. 34-4

A MIND-BOGGING display of antiques and reproduction jewelry at affordable prices. If you like old-timey relics, I'll be in Hennessey's at the Mall until Dec. 24. 32-6

help wanted

GIVE THE gift that lasts all year. For \$15.00 you can treat a friend to the winter Performing Arts Series. Available in U.C. Box Office. 34-4

WOOD CHEMISTRY LAB: responsible student, chemistry background, needed to help with wood gasification study. Beginning immediately. \$4.00/hr. Inquire T. Stevenson, SC 415. 34-4

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PUBLICATIONS BOARD seeks many new members. Students with interest in ASUM Publications wanted to take on the responsibility of hiring Kaimin and Outback editors and backing these publications at budgeting. Pick up applications at ASUM offices. UC 105. Applications due by Jan. 9, 1980. 32-9

OVERSEAS JOBS — Summer/year 'round, Europe, S. Amer., Australia, Asia. All fields. \$500-\$1200 monthly. Sightseeing. Free info. write I.J.C. Box 52-MT2 Corona Del Mar, Calif. 92675. 22-16

work wanted

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TYPING, call after 4:30 p.m. 728-7799. 12-26

THESIS TYPING SERVICE — 549-7958. 1-37

EXPERIENCED TYPING AND EDITING. 251-2870. 9-29

transportation

RIDE NEEDED: Reno, Tahoe, Chico, Redding anywhere around N. Cal. Leave Dec. 19 after 10 a.m. Return Jan. 4-5. Donna Poggi, 728-1735. share usuals. 34-4

RIDE NEEDED: Madison, WI area. Leave Dec. 19 or later. Return Jan. 2-3. Share gas and driving. 549-6936. 34-4

RIDE NEEDED to Casper or anywhere in Wyo. for Xmas break. Share gas and driving. John, 542-2525. 34-4

RIDE NEEDED to Minneapolis. I'll share the gas and driving. I can leave as early as the 17th. Call 243-6476 and ask for Ray, or 721-3309. 34-4

RIDERS NEEDED: Two riders to Billings. Leaving Thur. 18. Call 243-2529. 34-4

RIDE NEEDED to Eugene, Oregon, Dec. 23, returning around the 1st. Will share all expenses. Call 543-4032. 34-4

RIDE NEEDED to Auckland, N. Isl., New Zealand. Jan. 25, 81. 728-1454, Tom. 34-4

RIDE NEEDED: 2 people need ride to Bismarck, Minot (or vicinity) in N.D. for Christmas break. Will share driving and gas. Call Laurel 243-4545 or Connie 243-4859. 34-4

RIDE NEEDED to Battle Mtn. or thereabouts on afternoon 12/18 or on 12/19. 34-4

RIDERS NEEDED to Battle Mtn. or points en route leaving Miss. afternoon 12/18 or on 12/19. 34-4

SAN FRANCISCO is where I need a ride back to Missoula from. Returning after the New Year before school starts. Message for George at 243-6541. Will return call. 34-4

RIDE NEEDED to Seattle, can leave anytime after 12/18. Will help with gas. Call Don at 721-1053 evenings. 34-4

RIDE NEEDED from Milwaukee to Missoula Dec. 30th or 31st. Call J.P. 543-3849, will share the usual expenses. 34-4

RIDER NEEDED to Florida or points between. Can leave at your convenience. Call Tom at 721-1787. 34-4

RIDER NEEDED. Leaving Minnesota approx. Jan. 1st for Missoula. Call 1-365-5763 before Dec. 14. 34-4

RIDE NEEDED to Billings, round trip. Leaving Fri. Dec. 19 or Sat. Dec. 20. Will help with driving and gas. 549-4661 or 721-4899. 34-4

RIDE NEEDED to Chicago area. leaving Dec. 19, returning Jan. 3, 4 or 5. Will share expenses and driving. 549-1284, ask for Debbie. 34-4

RIDE NEEDED to San Francisco area anytime after Dec. 18 for Christmas break. Will help with driving and gas. Call Carl. 549-8098 or 243-2341. 34-4

RIDE NEEDED to Seattle, leaving Dec. 19, return Jan. 4. Will help with driving and gas. Call Charlie at 721-4452. 34-4

RIDE NEEDED to Sioux Falls, SD or vicinity over Christmas break. Call 243-5045, ask for Dan or leave message. 33-6

RIDE NEEDED as close to Ohio as possible after Fall Quarter, returning by Jan. 7. Will pay gas, oil, and provide FOOD (Quiche, homemade bread, etc.). Call 549-3800 even. 33-6

RIDER NEEDED to Sun Valley area or Twin Falls, Idaho leaving Dec. 18th or 19th. Call Marilee. 549-5225. 33-6

RIDE NEEDED TO Iowa (Des Moines area) for Dec. 18 or after. Will share gas and driving. Call Cindy. 243-5329. 33-6

RIDE NEEDED from San Francisco Bay Area back to Missoula the 1st week in January (before Jan. 5). Call Keili. 542-2509. 32-7

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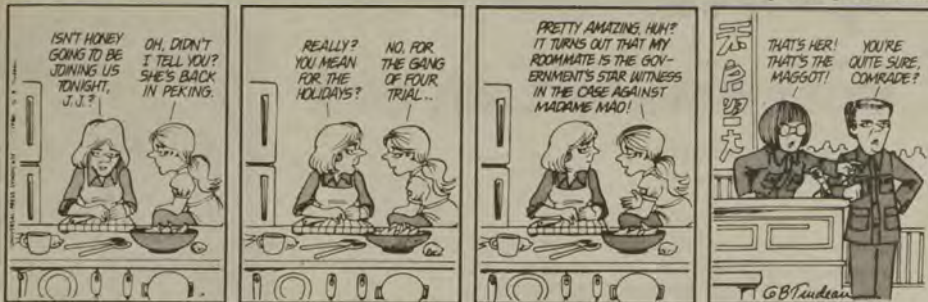
Set in Rio de Janeiro during Mardi Gras, this modern retelling of the myth of Orpheus and Eurydice is alive with the music, movement and color of Carnival. Eurydice (Marpessa Dawn) is a country girl fleeing from a man sworn to kill her, and Orpheus is a singer and streetcar conductor who rescues and falls in love with her. Enhanced by some gorgeous Technicolor photography and the pulsating music of Antonio Carlos Jobim, **Black Orpheus** won both the 1959 Academy Award as best foreign film and the Cannes Film Festival Grand Prix. (This is a special opportunity to see this film in all its glory, as we will have a 35mm revival print!) Plus, **Spaceborne**, a 14-min. exhilarating space ballet of rarely-seen footage shot in outer space by the NASA astronauts. Douglas Trumbull (special effects wizard of 2001, **A Space Odyssey**) said, "The millions of dollars spent on feature film special effects will never match the billions spent on the real thing, as captured in **Spaceborne**." Academy Award nominee, Color.



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classifieds

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RIDERS NEEDED: Two of them to go to Tucson for Christmas. Not returning. Call 243-2454. 32-7

RIDE NEEDED: To Oklahoma City for Christmas. Leave 16th and return Jan. 3. Steve, 243-4656. 32-7

RIDE NEEDED: To Minnesota for Christmas. Leave Dec. 19th or shortly after (flexible). Brad, 549-8098. 32-7

RIDE NEEDED: To Minneapolis around Dec. 14. 543-4084. Ask for Roy. 31-8

RIDE NEEDED: To Milwaukee or vicinity Thurs. Dec. 18, return for winter qtr. Share everything. Dave, 721-4249. 31-8

NEED A rounder: to Troy, Mt. over Christmas. Will pay percentage of gas. Prefer to leave 19th. Call 243-2379 evenings and ask for Cyndi. 31-8

2-3 RIDERS needed: to N. California for Christmas break. Share expenses. Call 543-8544 after 5:00. 30-9

RIDE NEEDED: to Tucson, Arizona or thereabouts for X-mas break. Will share expenses. Call 728-0887. 30-9

RIDE NEEDED: to Harlowton, Mt. (Big Timber), X-mas break, for girl and her dog. (Dog can't drive). Will help with gas & driving. Call 728-7909. 30-9

RIDERS NEEDED: to Denver. Leaving Dec. 19, returning Jan. 5. Call Sue at 243-5072 days. 30-9

RIDE NEEDED: to Minneapolis, can leave afternoon of Dec. 19. Call Boomer at 728-8621 evenings. Will share expenses. 30-9

RIDE NEEDED: to Kansas City area for Christmas, can leave Dec. 19, return Jan. 4, will share gas, driving etc. Call 542-0109. 30-9

RIDE NEEDED: Christmas break anywhere in Iowa or anywhere close to Fairfield, Iowa. Share gas & driving. Call 549-9040. Ask for Jennifer. 29-10

RIDE NEEDED: to Chicago or vicinity over X-mas break. Will share expenses. 549-8976—leave message. 29-5

RIDE NEEDED: between the 1st and 10th of Dec., going East. I'll share gas, expenses and driving on any ride to East Coast or in that direction. Call 644-2217, ask for Steve the Intern and leave name and telephone number. 28-6

RIDE NEEDED: to Ohio area Christmas. I will pay all gas & oil. Call 728-4129. 26-6

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FOR SALE: 1968 Jeep, old post office model, \$295 or best offer. Call J.P. 543-3849. 34-4

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DORM SIZED frig. Holds one case of Bud. \$175 or best offer. 33-3

JIL-In Dash Cassette Stereo with two co-axial and two tri-axial 20 oz. Magnet speakers. \$150. 243-2676. 33-5

TRS-80 Level II 16k micro-computer. \$750. Call evenings, keep trying. 543-8779. 33-5

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for rent

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TWO BDRM. basement apt. of log cabin. Rent negotiable. 721-1855. 34-4

\$112.50 PLUS utilities. Prefer non-smoker. Call 549-7249 after 5:30 p.m. 34-3

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roommates needed

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TO SHARE one-half house. Pets okay. \$112.50 per month plus util. Please call Chris, 549-8273. 34-2

LARGE 2-BEDROOM, near university and shopping. \$100/month. 728-9456. 34-1

3RD ROOMMATE for 3-bdrm. duplex, \$95/mo. plus utilities. Near U. 721-4186. 34-3

NEEDED: ROOMMATE to share 2 bdrm. apt., with female. \$92.50/mo plus 1/2 util. Pets welcome. 549-0379. Move in immediately, or Jan. 1. 34-2

2 FEMALE roommates needed: House 1 block from U. \$75 plus utilities. (No pets). 549-6703. 34-4

MALE OR FEMALE to share 3-bedroom duplex. Quality housing, many extras. \$100 plus utilities. Available now — no December rent due for you. Call 251-4430 or 243-6795. 33-5

WOMAN ROOMMATE: to share large apt. \$110 per month includes utilities. Begin Jan. 1. Call 721-2623. 33-5

FEMALE ROOMMATE: \$90 a month. Includes utilities, washer-dryer. Call 549-3478. 32-4

ONE-BEDROOM, utilities paid, close to University. 549-7711. 30-6

Douglas out of hospital

Patricia Douglas, University of Montana fiscal affairs vice president, will be released from Missoula Community Hospital today after having emergency surgery Thursday afternoon, according to Mary Ann Campbell, her administrative assistant.

Douglas, 39, had three benign ovarian growths removed by Dr. Robert Honodel, Campbell said.

She said Douglas will recuperate at home for about 10 days before returning to the office.

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For more information about the Simultaneous Membership Program, contact the Army ROTC Professor of Military Science at your school.

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sports

Busy week for Lady Griz

By RENATA BIRKENBUEL
Montana Kaimin Contributing Reporter

Women's basketball fans will be able to see plenty of action this week as the Lady Grizzlies play three non-conference games at home.

Play begins tonight at 8 o'clock with UM taking on Gonzaga. Friday the Grizzlies will play Idaho State at 8 p.m. and Saturday Northern Montana will be in town for a 5:45 opening tipoff.

Despite a rash of turnovers in two games on the road in Utah last week, the Lady Grizzlies defeated Weber State 74-62 and lost a squeaker to Utah State, 63-62.

The Lady Grizzlies shot a torrid 66 percent against the Wildcats but could manage only 36 percent in the Utah State game.

Led by senior center Jill Greenfield, who pumped in 29 points and captured 12 rebounds, the Grizzlies also saw good action from sophomore guard-forward

Janet Ruetten, who added 23 points and six rebounds. UM had 30 turnovers and the Wildcats had 21.

"Jill played well and did a good job on defense, too," Coach Robin Selvig said.

Greenfield again was the main spark for the Grizzlies the following night against Utah State. She scored 23 points, going 8 for 21 from the field and 7 for 8 from the free throw line. Guard Annette Whitaker and forward Sandy Selvig also scored in double figures, netting 12 and 10 points, respectively.

The entire UM-Utah State game was close until the final seconds when the Aggies' top scorer, Mary Danielson, connected on a long shot to clinch the game. The Grizzlies had 30 turnovers compared to the Aggies' 29.

"No one had a good game offensively against Utah," Selvig said. "But we beat the better of the two teams when we beat Weber."



THE LADY GRIZZLIES will be in action tonight at 8 p.m. against Gonzaga University in Dahlberg Arena. Here Sue Habbe moves for a layup in an earlier Griz game. (Photo by Mark Sweeney.)

The Grizzlies' record is now 3-1 and according to Selvig, the team's two weaknesses are currently turnovers and rebounds.

"We are turning the ball over too much against Utah and Weber," he said. "But we will improve on defense."

Ice attack cools UM-UPS basketball game

By PAT SULLIVAN
Montana Kaimin Sports Editor

The Neanderthals were out in force Saturday night for the University of Montana-Puget Sound University basketball game.

Spectators at Dahlberg Arena are often heralded as the Grizzlies "sixth man," but Saturday night some supporters exhibited traits usually associated with a delinquent child.

Some members of the crowd of 7,862 tossed soft drink cups, liquid and ice on the playing floor to protest fouls called or not called by officials during the second-half of the contest.

The game was stopped four times and the northeast corner of the floor had to be cleaned twice because of rambunctious fans.

The game was almost stopped for good when official Tom

Jackson was struck in the forehead with ice.

He promptly had the announcer at the scorer's bench inform the crowd that the appearance of anything else on the floor would terminate the contest. Even Griz players tried to get the people to settle down.

But Neanderthals are notorious for being deaf as well as blind to common sense, and more ice was tossed on the floor.

By then only several minutes were left in the game and UPS had a commanding lead, so the officials allowed the clock to end the game, rather than their whistles.

The actions of a few inconsiderate people almost overshadowed the terrific performance of the Grizzly pep band, cheerleaders and cheering sections.

The ritual of the student section

hiding their faces behind newspapers and booing as the opposing team is introduced and then tearing up and tossing the papers, usually Kaimins, as the Griz squad is announced, always raises the intensity of the team and crowd.

But if the local Neanderthals had their choice, they would probably tear apart the wooden bleachers with their teeth and spit splinters at anyone not in a Grizzly uniform.

One can possibly understand the frustrations of the Neanderthals that resulted in their juvenile behavior.

The Grizzlies are now 0-2 at home and a bland 2-2 overall. Weren't the Griz picked for a high finish this year? Aren't they practically invincible on their home court?

Well, yes, the Grizzlies are predicted to have a winning season, and all doubters should be reminded that only the conference games in 1981 will determine whether the Griz compete in a post-season tournament.

Every fan should remember that basketball is a sport for spectators as well as players.

And no matter if the home squad is losing, or the officials are calling a bad game, being a good sport is vital to the uninterrupted progress and enjoyment of the contest.

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THE TIME

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Student gardens sought for UM

By Nanci Olson
Montana Kaimin Reporter

Winter is rarely the time of year when people think of vegetable gardens, but members of a fledgling committee for student gardens at the University of Montana are doing just that.



But the student gardens are still in the planning and organizing process, and are planned to be run entirely on donations and volunteer work.

According to Mike Kadas, a member of the steering committee for student gardens and sophomore in philosophy, the student gardens would have 170 plots which would be 20 feet by 20 feet, and would be located east of Dornblaser Field.

The committee hopes that the gardens, which would cover 2½ acres, will be ready for planting by this summer, Mike Copeland, committee member and junior in economics, said recently.

The Campus Development Committee recently gave the student gardens committee tentative approval for the development of gardens near Dornblaser Field, but the student committee must know how much the project will cost and where the money will come from before the CDC will give final approval to the plan.

Kadas said recently that the student committee hopes to have its finances figured out in January.

The group recently applied for ASUM committee status, Kadas said. An official ASUM committee, which would consist of five students and one faculty member,

could better aid the financing and organization of the garden plan, he said.

ASUM Vice President Linda Lang said yesterday that the student garden committee has not yet received ASUM committee status from Central Board. Last spring the student garden committee

mittee is working on determining costs of the project, planning an irrigation system, and deciding how to finance plowing of the land.

The student gardens will "bring people together in a cooperative spirit" and allow students who live in apartments to grow their own food, he said.

Copeland said the gardens are a student project, and that the university will not have to put any money into the project except for possible donations of fencing, string and a water pipe.

The committee will also be asking people from both UM and the community for donations, Kadas said.

The costs for the student gardens will include putting a fence on the north side of the land, buying a water pipe, buying water from the university and renting a plow.

Costs to student gardeners, who would be selected by random drawings and would plant the gardens in the spring, will probably be a \$5 to \$10 refundable deposit and a shovel to turn over the soil and clear the land of debris at the end of the summer, Copeland said.

Kadas, who is also energy projects coordinator for the Student Action Center, said the committee will plow the field the first time, but that the students will have to plow their own individual plots and clear away debris after that.

Interested students can call Mike Kadas at 243-2451.

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PROF. RICHARD SHERIDAN—Botany Dept., U of M
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Regents . . .

Cont. from p. 1

for 1982-83, to keep pace with inflation.

For UM faculty, this means approximate individual salary increases of slightly more than \$8,000 by 1983.

The salary increase plan will provide a salary guideline for faculty and staff in the new funding formula and is subject to approval by the Legislature.

The regents also accepted a plan on the make-up of UM's presidential search committee.

The regents also accepted a proposal to give faculty \$300 plus 3 percent of their salary to make up for inflation this year.

The 17-member search committee will include three regents, four people from the Missoula community, two UM administrators, two students, five faculty and one non-academic

staff person.

Richardson will start taking applications for the committee in the next two weeks.

In other action the regents:

- approved a plan to increase tuition \$90 next year for both residents and non-residents. That would be followed by an additional \$54 increase in 1982-83 for residents and \$126 for non-residents.

- accepted a plan from the UM Law School to raise tuition for law students independently of the university system tuition increase.

Law school tuition will increase \$125 for residents and non-residents in 1981-82. Residents will pay an additional \$75 in 1982-83, and non-residents will pay an additional \$140.

- agreed to ask the Legislature for almost \$2 million to cover estimated utility payment deficits.

They will also ask for \$565,700 to cover a deficit in the estimated revenue from the state's six-mill levy.

- agreed to lobby for more money to account for unexpected enrollments throughout the university system.

Presently, many of the schools are borrowing against their next year's budget to provide more faculty and services for additional students.

Several of the University presidents expressed concern that by spring they would have to cut public and student services they added this fall if they did not receive the extra money.

Student regent Shelly Hopkins said it is necessary to emphasize to the Legislature that the universities cannot operate repeatedly on less money than they minimally need.

CB . . .

Cont. from p. 1

tor and in other areas involving military service, Weinberg said, and be able to present the information to concerned people.

The position, as outlined in the proposal, would have a \$450 salary for a three-month period, Weinberg said, and would be allocated \$25 for printing services and \$25 for stamps and mailing.

Beall said she suggested at the committee meeting that the counselor be a student who could do the necessary research for academic credit.

Weinberg said the counselor must be able to devote a great amount of time to research and also have regular office hours. "This isn't something we want to do half-assed," he said. "It has to be as solid as a rock."

The program should be established now, Weinberg said, so the counselor would not have to play a "frenzied catch-up game" if or when the draft is reinstated.

"We want to have a little bit of foresight," Weinberg said, adding that "we consider such a service as essential."

"This isn't a unique program," Weinberg said, explaining there are at least two dozen such programs across the country.

UM had a program similar to the one being proposed from 1970 to 1973.

Blood drive

Similarities between vampires and the American Red Cross stop cold with a common need for blood.

Today the Missoula Red Cross Blood Center will be at the University of Montana trying to satisfy its needs by seeking blood donors.

The blood drive will be held from 11 a.m. to 2 p.m. in the University Center Ballroom.

"Without students we couldn't operate," a Red Cross nurse said yesterday.

To be an eligible donor, one must be 18 years old, weigh at least 110 pounds and must not be on prescription medication. The blood drive is sponsored by Spurs, a students' service organization.

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—Michael Crater, ochlocracist

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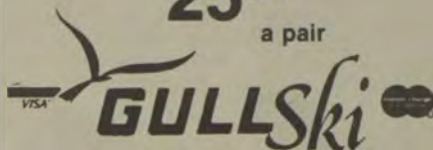
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